

OKAIHAU COLLEGE POLICY: Equity

Rationale:

To ensure that no student is discriminated against or disadvantaged because of the following, but not limited to; gender, religion, ethnicity, culture, sexual orientation or disability.

Purpose:

1. Curriculum learning material should acknowledge and show awareness of different cultural perceptions and sexual biases.
2. The school environment should be free of sexism, racism and any other prejudice.
3. To ensure that students are aware of (and have available to them) avenues of complaint.
4. Complaints should be investigated and addressed.

Procedure:

- A complaint can be made to any staff member.
- Complaints should be dealt with by the Deputy Principals, Principal or Guidance Counsellor.
- Possible consequences could involve talking to the offender, mediation, detentions, stand-downs or suspension depending on the nature of the offence.
- A written record should be made of the complaint and the way it was addressed in the Complaints Folder.
- If all parties are not satisfied by the outcome the BoT could be called in.
- In extreme cases a complaint could be laid to the Police or Human Rights Commission.